

The following table provides some important federal tax information for 2013, compared with 2012.

|                                                                                                              |             |             |
|--------------------------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                                              |             |             |
| <b>Social Security/ Medicare</b>                                                                             | <b>2013</b> | <b>2012</b> |
| Social Security Tax Wage Base                                                                                | \$113,700   | \$110,100   |
| Medicare Tax Wage Base                                                                                       | no limit    | no limit    |
| Employee portion of Social Security                                                                          | 6.2%        | 4.2%        |
|                                                                                                              |             |             |
| <b>Individual Retirement Accounts</b>                                                                        | <b>2013</b> | <b>2012</b> |
| Roth IRA Individual, up to 100% of earned income                                                             | \$5,500     | \$5,000     |
| Traditional IRA Individual, up to 100% of earned Income                                                      | \$5,500     | \$5,000     |
| Roth and traditional IRA additional annual "catch-up" contributions for account owners age 50 and older      | \$1,000     | \$1,000     |
|                                                                                                              |             |             |
| <b>Qualified Plan Limits</b>                                                                                 | <b>2013</b> | <b>2012</b> |
| Defined Contribution Plan limit on additions on Sections 415(c)(1)(A)                                        | \$51,000    | \$50,000    |
| Defined Benefit Plan limit on benefits ( <i>Section 415(b)(1)(A)</i> )                                       | \$205,000   | \$200,000   |
| Maximum compensation used to determine contributions                                                         | \$255,000   | \$250,000   |
| 401(k), SARSEP, 403(b) Deferrals ( <i>Section 402(g)</i> ), & 457 deferrals ( <i>Section 457(b)(2)</i> )     | \$17,500    | \$17,000    |
| 401(k), 403(b), 457 & SARSEP additional "catch-up" contributions for employees age 50 and older              | \$5,500     | \$5,500     |
| SIMPLE deferrals ( <i>Section 408(p)(2)(A)</i> )                                                             | \$12,000    | \$11,500    |
| SIMPLE additional "catch-up" contributions for employees age 50 and older                                    | \$2,500     | \$2,500     |
| Compensation defining highly compensated employee ( <i>Section 414(q)(1)(B)</i> )                            | \$115,000   | \$115,000   |
| Compensation defining key employee (officer)                                                                 | \$165,000   | \$165,000   |
| Compensation triggering Simplified Employee Pension contribution requirement ( <i>Section 408(k)(2)(c)</i> ) | \$550       | \$550       |
|                                                                                                              |             |             |
| <b>Driving Deductions</b>                                                                                    | <b>2013</b> | <b>2012</b> |
| Business mileage, per mile                                                                                   | 56.5c       | 55.5c       |
| Charitable mileage, per mile                                                                                 | 14c         | 14c         |
| Medical and moving, per mile                                                                                 | 24c         | 23c         |
|                                                                                                              |             |             |
| <b>Business Equipment</b>                                                                                    | <b>2013</b> | <b>2012</b> |
| Maximum Section 179 deduction                                                                                | \$500,000   | \$500,000   |
| Phaseout for Section 179                                                                                     | \$2,000,000 | \$2,000,000 |

|                                                                                                     |             |             |
|-----------------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                                     |             |             |
|                                                                                                     |             |             |
| <b>Transportation Fringe Benefit Exclusion</b>                                                      | <b>2013</b> | <b>2012</b> |
| Monthly commuter highway vehicle and transit pass                                                   | \$245       | \$240       |
| Monthly qualified parking                                                                           | \$245       | \$240       |
|                                                                                                     |             |             |
| <b>Standard Deduction</b>                                                                           | <b>2013</b> | <b>2012</b> |
| Married filing jointly                                                                              | \$12,200    | \$11,900    |
| Single (and married filing separately)                                                              | \$6,100     | \$5,950     |
| Heads of Household                                                                                  | \$8,950     | \$8,700     |
|                                                                                                     |             |             |
| <b>Personal Exemption</b>                                                                           | <b>2013</b> | <b>2012</b> |
| Amount                                                                                              | \$3,900     | \$3,800     |
|                                                                                                     |             |             |
| <b>Domestic Employees</b>                                                                           | <b>2013</b> | <b>2012</b> |
| Threshold when a domestic employer must withhold and pay FICA for babysitters, house cleaners, etc. | \$1,800     | \$1,800     |
|                                                                                                     |             |             |
| <b>Kiddie Tax</b>                                                                                   | <b>2013</b> | <b>2012</b> |
| Net unearned income not subject to the "Kiddie Tax"                                                 | \$2,000     | \$1,900     |
|                                                                                                     |             |             |
| <b>Estate Tax</b>                                                                                   | <b>2013</b> | <b>2012</b> |
| Federal estate tax exemption                                                                        | 5.25m       | 5.12m       |
| Maximum estate tax rate                                                                             | 40%         | 35%         |
|                                                                                                     |             |             |
| <b>Annual Gift Exclusion</b>                                                                        | <b>2013</b> | <b>2012</b> |
| Amount you can give each recipient                                                                  | \$14,000    | \$13,000    |
|                                                                                                     |             |             |